



Minutes
Glendive Job Service Employers Committee
July 11, 2006
Gabert Clinic Conference Room

MEMBERS PRESENT

Tim Wall	Community First Bank
Sandi McGovern	Glendive Medical Center
Cindy Berg	Eastern Montana Industries
Nick Haag	MDU
Peg Iba	Horizons/Iba Drilling
Bill Wade	Mid-Rivers
Steve Olson	Job Service
Lonnie Cross	Job Service

MEMBERS ABSENT

Norm McDowell	Glendive Medical Center
Curt Curtis	Assembly of God
Pat Cunningham	Dawson Community College
Jim Germann	Glendive Schools
Reed Reyman	Terry MAF

CALL TO ORDER

12:15 Bill Wade, Vice Chair
Lunch was set up and ready for members upon arrival in the conference room!

MINUTES

Wall/McGovern Approved as sent.

TREASURER'S REPORT

Checking Balance: \$4,031.59 as of June 30, 2006
Income: \$ 1.47 interest
\$1,624.00 deposit from JSEC Classic
Expense: \$ 66.00 silent auction item—State Meeting
Classic Bills have not been paid yet. Estimate \$800 in bills. Tim will have a detailed financial report on the outcome of the Classic next meeting.

CORRESPONDENCE

None

OLD BUSINESS

BUSINESS ADVISORY

No report. Pat will probably resume this Council in the Fall.

JSEC CLASSIC Tim Wall, Classic Chair, declared the 18th Annual JSEC Classic Open Golf Tournament a success. 46 golfers participated in the tourney. The lunch provided by Norm McDowell from Glendive Medical Center was very good—Norm grilled burgers and served salads, chips and a brownie. Anyone who wanted a bit more to eat was happily obliged. Norm also provided between tourney and derby snacks—also very good. Tim said he thoroughly enjoyed the emcee job (and he did a marvelous job of it LC), and Tim and Connie Balcer won second place in the derby. Tim will detail the financial end of the project next meeting after all bills are paid.

NEWSLETTER An issue should be published in August considering the need to get the word out about the Steve Beck Training. If any member has information to share with the rest of the business community, please send items to Job Service.

STEVE BECK SEMINAR Committee: Sandi McGovern, Cindy Berg, Bill Wade, Reed Reyman, Steve Olson. The Committee met following the regular agenda:

1. The first discussion item was the location for the seminar. The Carney Conference Center 1 and 2 has been reserved, however, there was discussion surrounding using the new facility at the College, specifically the auditorium for this session. The consensus was to pursue the new auditorium. Lonnie will make a call and see what is possible, and get the information on charges, etc. {Lonnie talked to Diane Dohrmann about using the facility. They need to know at least one month in advance of the date we'd like to use it because they plan to conduct some classes in the auditorium, so we have to schedule by August 20th or so. The cost for a half day is \$150. There is an additional cost of \$45 for the sound system. Coffee can be provided for 25 cents per cup.}

2. Steve Olson reported that lodging for Mr. Beck is taken care of. He has arranged a room at Charlie Montana.

3. The group took a look at the various publications that were produced (by Vernetta in the Sidney Job Service) to market the seminar. Sandi will check with BOSS to see about color copies for the brochure. Bill Wade will "test" their color copier (Mid-Rivers color-copies the JSEC Newsletter for us) to see if it will work for the brochure. The consensus: We do need the brochure to be in color not shades of gray.

Suggested the flyer be pasted out on the Job Service website (any other website?). Lonnie will talk to Darla about this process, and will see the flyer is pasted once it is ready for distribution. Question about registering on line. Lonnie has to check with Darla on this.

Also examined the draft of the letter to the Chambers of Commerce we are proposing to send (soon) so all the Chambers (the smaller communities in our service area included) will have ample time to publish the seminar info in their newsletter and newssheets, and will be able to provide assistance in marketing the seminar.

EMPLOYERS IN SCHOOL Lonnie had another talk with Mary Alice Barthel, Wibaux High School teacher, regarding business people coming into her classroom to talk to students about the real world of work. Mrs. Barthel has a very BROAD request, and seems open to almost anything the business community is willing to bring to her students. She is interested in having a NON-teacher, NON-parent present the information to the students, so they know this is serious and will sit up and take notice. Mrs. Barthel also said she is willing to take up MORE than just one class period for this purpose.

The class is called Business Procedures, and it is the prerequisite for students planning to take the class which allows them to work in the community. Some of the topics Mrs. Barthel mentioned were "soft skills" in nature—showing up for work, being on time, the "rules" of how to behave on the job, grooming/appearance, responsibility, earning your pay, etc. **Peg says she is willing to do the Soft Skills (or parts thereof) curriculum with the students. We have the workbooks!**

Mrs. Barthel mentioned getting kids to understand what it **really** costs an employer to have a worker—more than just the \$5.15 per hour wage. **Bill Wade mentioned a “total paycheck” presentation or explanation that Mid-Rivers uses that could be taken into a classroom setting.**

Mrs. Barthel also mentioned presenting what it takes to get a job with a specific employer, obtaining job skills, ethical vs. unethical actions on the job, how to find job leads. **Sandi McGovern, Glendive Medical Center, Nick Haag, Montana Dakota Utilities, Bill Wade Mid-Rivers would be willing to address these and other questions.**

Information still needed from Mrs. Barthel: Age of the students and time of day of the class. Lonnie will work on getting that, possibly by next regular meeting. Further discussion will take place at the August meeting, and a plan will be laid to accomplish this project in the Fall time frame requested by the teacher.

NEW BUSINESS

JSEC STATE MEETING Steve Olson reported that next year’s State JSEC meeting will be held in Bozeman, Spring 2007. (Polson is already slated to host Spring 2008) Steve asked for input from members for ways to make the State Meeting more attendable for them. Since the State Meeting is planned as a gathering of Job Service and business sector people, Steve was told if JSEC MEMBERS are not interested in attending, then Job Service STAFF should not be in attendance at the State Meetings either.

The length of the meeting is a barrier for some members—with a day travel to get there and a day to get back then two days in between, you are out for an entire work week. One member suggested having the meeting in a central location every time, and planning a half day p.m./half day a.m. schedule. Maybe the agenda could be arranged so that the information pertinent to the JSEC members or common to both the Job Service and JSEC (like the keynote) could happen during those (p.m./a.m.) hours, and the Managers could come early or stay later if they had additional business to cover.

Does the JSEC have to meet every year? Would every other year suffice?

The May schedule conflicts with graduations—another observation.

Steve welcomes any other observations or suggestions to make the State Meeting better for our JSEC members. Give him a call 377-3314 or email him: solson@mt.gov.

ADJOURN 1:00

NEXT MEETING **August 1, 2006**
We did not discuss the location for our August meeting.
Ideas, please!